

Disclosure & Barring Service Disclosures (DBS checks)

Certain posts will be offered by the Council subject to a one or other of the following checks:

Standard and Enhanced Disclosures (checks).

These DBS checks are available in cases where an employer is entitled to ask exempted questions under the Exceptions Order to the Rehabilitation of Offenders Act (ROA) 1974. This includes any organisation whose staff or volunteers work with children or vulnerable adults.

Standard DBS check

Standard DBS checks show current and spent convictions, cautions, reprimands and warnings held on the Police National Computer.

Enhanced DBS check

Enhanced DBS checks contain the same information as the Standard DBS checks but with the addition of:

- (a) any relevant and proportionate information held by the local police forces.
- (b) a check of the new Children and or Vulnerable Adults barred lists where requested.

It is recognised that the Standard and Enhanced DBS certificate information can be extremely sensitive and personal, therefore the DBS has published a Code of Practice and guidance for employers to ensure they are handled fairly and used properly.

A copy of the Standard or Enhanced DBS check will be sent out to the applicant as well as the requesting Registered Body. Aylesbury Vale District Council is a Registered Body with the DBS and deals with Disclosure requests for the Council and some other organisations.

Basic Disclosure

A Basic Disclosure contains only convictions considered unspent under The Rehabilitation of Offenders Act 1974. This type of check is only available through Disclosure Scotland.